Nudging around

Ard Kramer October 6th 2021





Introduction



Ard Kramer Qualisopher















Warning!!

People are not rational

Because why do we smoke?



So how do we act? We use two systems (Daniel Kahneman)

System I:

- Fast
- Unconscious
- Parallel
- Associative
- Low energy
- "Doer"

System 2:

- Slow
- Conscious
- Serial
- Analytical
- Cost a lot of energy
- "Planner"



So we like to walk the elephant trail





A definition

A nudge is any aspect of choice architecture that alters people behavior in a predictable way without removing any options or significantly changing their (economic) incentives

A nudge is an intervention that must be easy and cheap to avoid



Orange Crest What are we going to do?

Can we nudge the people around us

to make better choices

to improve quality and testing in our organization?

- Situations / activities we like to nudge in a specific phase
- Presentation of some nudge effects
- How can you apply the nudge effects on those situations/activities = create your own nudges

Present your own nudge to everyone



the following phases of software development we will explore

- I. Preparation
- 2. Planning
- 3. Execution
- 4. Finishing / closing



GOAL

Define situations where you want more attention for quality /testing

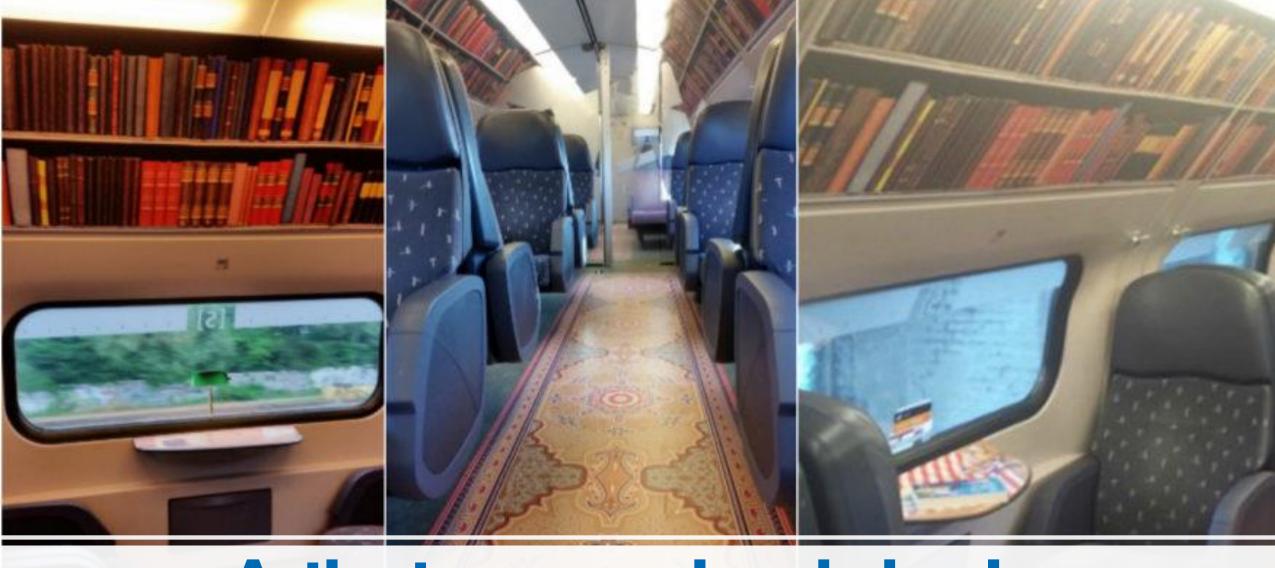


Process:

- I. Define at your table the situations
- 2. Make to top 3 list
- 3. Share the top 3 with everybody



Mindblowers that we can apply this phase



Activate unconscious behavior



Social Norms





The Zeigarnik effect

Phase I: Preparation







• Activate unconscious behavior



Social norms



Zeigarnik effect



GOAL

Define nudges you can apply in this phase



Process:

- 1. Silent brainstorming
- 2. Collect the ideas
- 3. Choose the best idea(s)
- 4. Present that idea to the others





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Anchoring

Median Estimates

$$1 \times 2 \times 3 \times 4 \dots \times 8$$

$$8 \times 7 \times 6 \times 5 \dots \times 1$$

Answer: 40,320

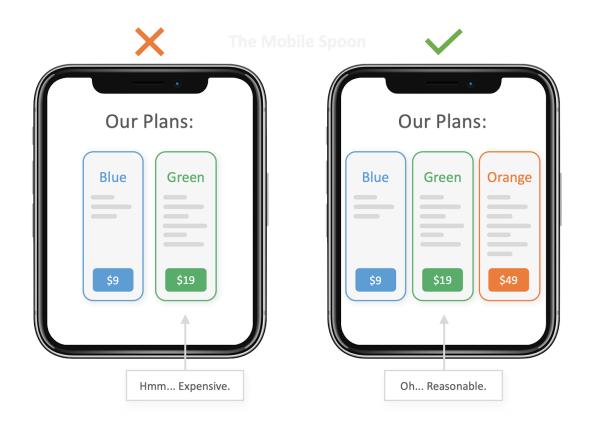


Don't make me think: keep it simple





Decoy effect







• Activate unconscious behavior



• Social norms



• Zeigarnik effect



& • Anchoring



• Keep it simple



• Decoy effect



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Phase 3: Execution

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Phase 3: Execution

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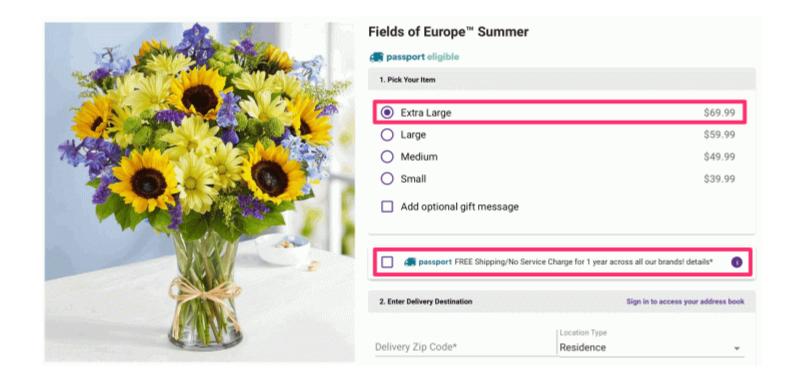


Reciprocity





Default option







Endowed progress









• Activate unconscious behavior



• Social norms



Zeigarnik effect



4 • Anchoring



• Keep it simple



• Decoy effect



Reciprocity



• Default options



Endowed progress



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Availability bias



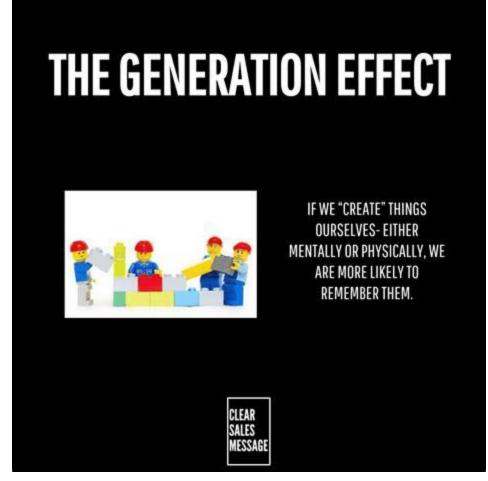


Commitment through consistency





Generation effect





GOAL

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Reciprocity



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• Endowed progress



* Availability



• Commitment -> consistency



Generation effect



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Reciprocity



• Default options



• Endowed progress



* Availability



• Commitment -> consistency



Generation effect



Wrap-up

GOAL ACHIEVED?

Have we defined some interesting nudges we will use tomorrow?







Thank you very much!

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