# The Right Person in the Right Place Myth or Achievable Reality?

SANAE BEER.EX 2023 | 8<sup>th</sup> November 2023





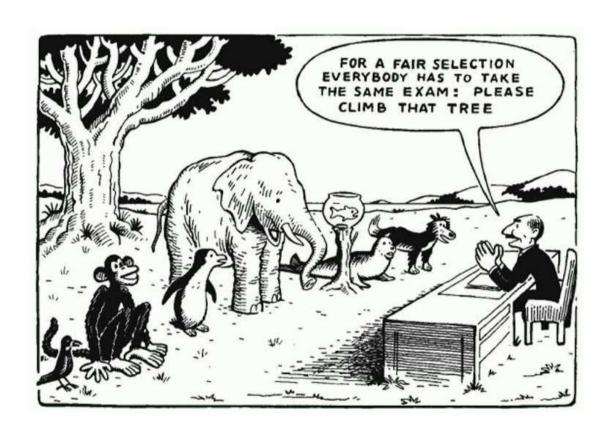




#### WHY TALENT?

A Natural Ability

<u>Someone Is Born With</u>

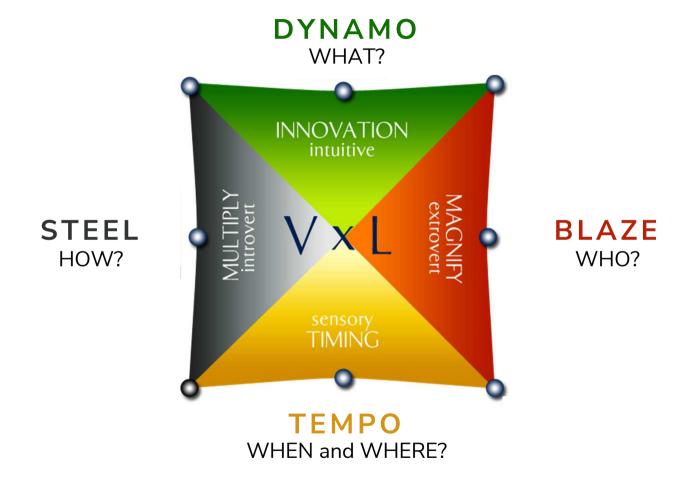










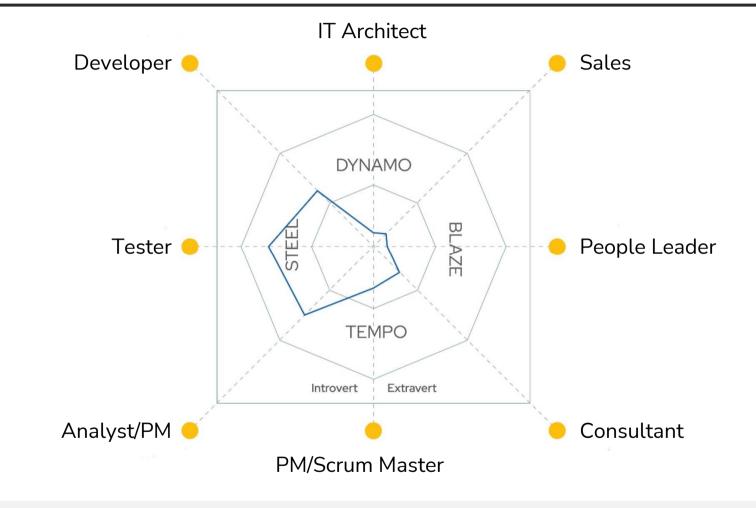








## Talent vs. Positions









# This Approach Will Help You With:



Sustainability







Loyalty

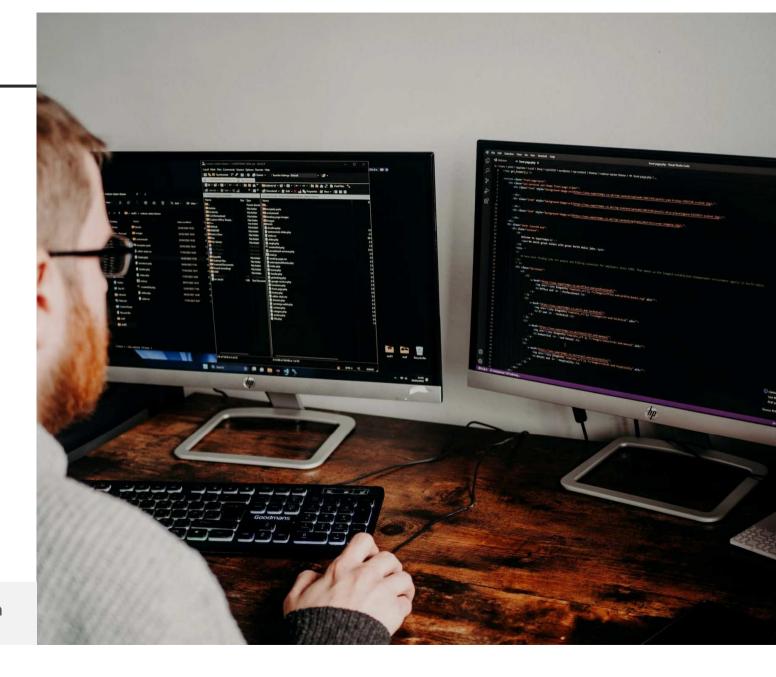








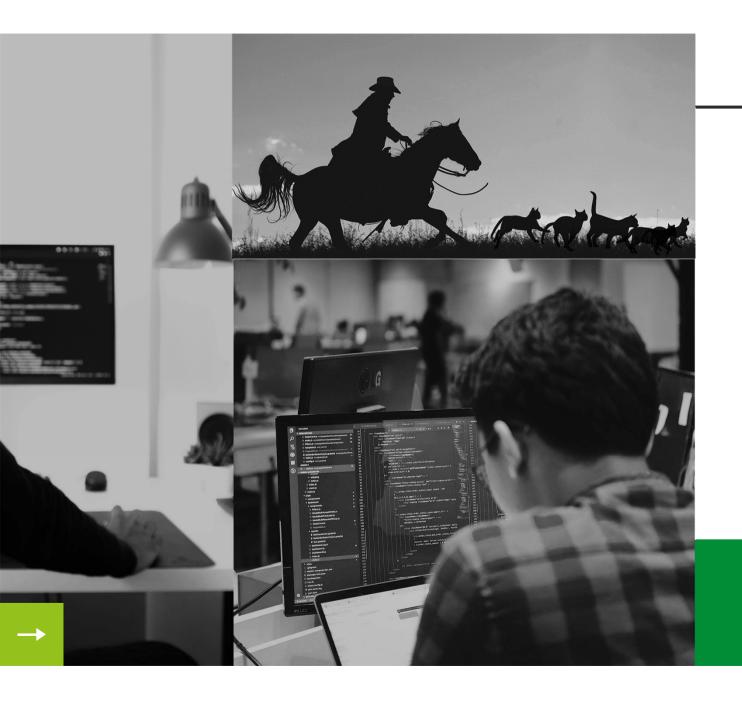
### You as a Tester













#### Our Guest: Juraj Zopp

Leader of Software Development Team XIMEA





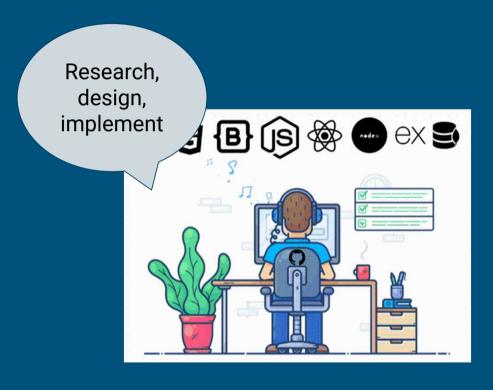


## Herding cats is easier than managing developers

#### Workflow



Customer



Developers

#### Efficiency

Experienced developer can design solution and implement it



#### Martin



design

The experienced coder



The designer

#### "Martin, can you please make the design?"



#### "OK, so I'll make also the design"



#### Team-building



#### New setup



Happy designer David

(Creator)



Happy coder Martin

(Accumulator)

#### Q&A



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